



# Swimming Northern Territory

## Selection Policy

Version	Reviewed by	Board Approval Date	Next Review Date
2.0	SNT Board	27 June 2024	June 2026
1.0	SNT Board	16 July 2020	16 July 2022

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## 1. Introduction

Swimming NT selects several teams each season to undertake development activities within the NT, across Australia and potentially at an international level. This policy outlines the requirements surrounding the promotion of the team events, the selection criteria for said teams and the requirements of all selected participants.

## 2. Selection Criteria

Selection criteria for each selection shall be made available to the members prior to the selection process. The selection process shall clearly state the requirements for selection and shall clearly set out the terms and conditions for selection. The selection criteria for each SNT team travel event, clinic or camp must be promoted to members at least 60 days prior to the event or activity.

## 3. Athlete Agreement

Being selected for a team shall be considered a privilege and not a right. Individuals who are selected to be on a team, camp or tour shall sign an agreement indicating that they understand the purpose for which they have been selected (if under 18 years a parent or guardian shall sign as well).

This agreement shall contain the following as a minimum:

- I agree to abide by all instructions given to me by the Team Manager and Coaches.
- I agree that I will act in a manner that is not detrimental to Swimming NT, my fellow athletes and the general swimming community.
- I will agree to swim to the best of my potential.
- I understand the importance and status of being selected to represent Northern Territory and will attend the competition that I am selected for.
- I agree to swim in all events that I have been selected.
- I hereby inform you that I will be available for the entire duration of the competition.
- I agree to and will make payment of the athlete contribution by the due date (if payment is required).
- I agree to also sign the SNT Teams Code of Conduct and to adhere to its requirements.

Any athlete, who breaches the above requirement, may be subject to a review of and support given to them by Swimming NT.

## 4. Team Managers

- 4.1. When a team is travelling or participating in a live-in camp, all team staff are to be selected by either the selection sub-committee and or the SNT CEO.
- 4.2. There MUST be a mix of genders equal to the make up of the swimmers selected. Where possible, the team and subsequent Team Managers will be of equal gender.
- 4.3. Costs associated with the travel, accommodation and ancillary costs of Team Managers is to be borne by Swimming NT, however, Team Managers will assist SNT on a volunteer basis and will not be eligible for payment

## 5. Disputes

Any dispute relating to team selection shall be dealt with in the first instance by the SNT CEO. Any protests shall be determined by a selection panel as determined by the Board.



## **6. Responsibilities**

Responsibilities for the implementation and ongoing use of this policy have been assigned to:

- The SNT Chief Executive Officer
- The Board or their delegated representative

## **7. Policy Promotion**

This policy will be made available to all members via the Swimming NT website. This policy will be communicated to all staff members, board members, committee members and members, when applicable.

## **8. Review**

This policy will be reviewed by the Board of Swimming Northern Territory every 2 years from the date of each approval by the SNT Board.

## **9. Additions Or Amendments**

In addition to the scheduled review of this policy recommended changes to the policy may be submitted to the Board of Swimming Northern Territory for consideration, at any time. In the event that the changes are accepted, the policy will be updated, dated and circulated to all relevant stakeholders.