



Swimming Northern Territory

Awards Policy

Version	Reviewed by	Board Approval Date	Next Review Date
2	SNT Board	27 June 2024	June 2026
1	SNT Board	7 Sept 2016	June 2020

Document No.: SNT-POL-017



1. Introduction

Swimming is a great sport that provides all family members the opportunity to reach their full potential in a variety of pathways, including as a swimmer, coach, technical official, administrator, club committee member or club volunteer. Whilst the undertaking of such roles can be rewarding in themselves, it is important to recognise and reward those people that provide a significant positive impact on the sport.

2. Purpose

This Policy has been created to assist stakeholders when considering nominations for Swimming Northern Territory (SNT) Life Membership and Service Excellence Awards. This Policy also outlines the scope and criteria for various awards presented at the SNT Annual Awards Gala and finally the criteria for awards presented at relevant NT Swimming Events.

3. Scope

This policy applies to:

- SNT Service Awards (Life Membership and Service Excellence).
- SNT Annual Awards Gala.
- SNT Championships Event Awards, specifically:
 - a) NT Swimming Championships
 - b) NT Short Course Swimming Championships
 - c) Country Swimming Championships

4. Service Awards

Swimming Northern Territory shall recognise outstanding service to the Association and the sport of swimming throughout the Northern Territory in the following categories:

- Life Membership
- Service Excellence Award

The process outlining nomination, determination and recommendation of Service Award recipients is identified in the SNT Constitution (2022) Part 9, clause 72.

4.1 Life Membership

Life membership is a great honour bestowed to a worthy recipient that has had an incredibly positive influence in the sport of swimming within the Northern Territory over a substantial period of time. These recipients have shown great dedication to the sport and have progressed swimming to where it is today.

4.1.1 For Life Membership the emphasis is on exceptional service and contribution to SNT and the whole sport of swimming throughout the Northern Territory. In consideration of services to SNT and the sport, the SNT Board and committee will consider the quality, length, breadth and level of service as well as the overall effect of that contribution to the wellbeing and advancement of the sport in the Northern Territory.

4.1.2 For the Board to recommend a nomination, the nominee should meet more than one of the following criteria:

- a) Served a minimum of twelve (12) years, not necessarily consecutively, in any, or a combination of these roles:



- I. SNT Board Member that has provided significant direction, guidance and advancement of the sport in the Northern Territory, greatly assisting with the ongoing strategic success of the organisation.
- II. Affiliated SNT Club committee member that has provided significant contribution, not only for their club, but for the sport in the NT as a whole.
- III. Accredited Technical Official that has reached a high level of competence based on the National accreditation pathway, but has also played a vital role in the development of new Technical Officials and contributed significantly to the conduct of swim meets within the Northern Territory.
- IV. Coach of an affiliated club that has played a significant role in coaching, coaching development, swimmer development, mentoring and SNT team coaching.
- V. Administrator of the sport that has contributed significantly to the advancement of the swimming in the NT through growing its profile, securing its long-term financial viability, creating positive and purposeful relationships with a variety of stakeholders over the long term and worked with other key sports participants to provide substantial opportunities for swimmers, coaches, technical officials and volunteers to achieve their potential.
- VI. Volunteer that has contributed significantly to the sport in a volunteer capacity on behalf of their club and SNT. Volunteers should have fulfilled a variety of roles and been of significant assistance in the organisation, performance and success of swimming in the NT over a many number of years. Furthermore, they have been a great mentor to other volunteers and promoter the sport through their enthusiasm and training of other volunteers.
- VII. Swimmer that has contributed to the increased status and success of the sport in the NT, through their performances on a National and potentially International stage, as well as long term success in the SNT ecosystem. Any SNT member swimmer that represents Australia as part of the senior Australian Dolphins is automatically eligible for consideration of Life Membership.

or a combination of any of these roles within SNT and its affiliated Member Clubs.

- b) Considered to have significantly contributed to the promotion and development of the sport of swimming over a substantial period of time through their work with, or as a swimmer, coach, technical official and/or administrator.

4.1.3 Nominations for Life Membership of SNT will need to demonstrate they meet the above criteria and outlined these achievement in the Service Award Nomination Form which must be submitted at least sixty (60) days prior to the Annual General Meeting.

4.1.4 Approval of the Life Membership nomination shall be endorsed following the process outlined in the SNT Constitution (2022) Part 9, Clause 72. The Board shall convene to consider the subcommittee recommendations for endorsement. Life Membership Awards will be announced at the Annual General Meeting and presented at the SNT Annual Awards Gala.



4.2 Service Excellence Awards

A SNT Service Excellence Award seeks to recognise those members of the NT swimming community that have contributed significantly to the sport in a variety of ways. Each recipient has given a high order of service to the sport through their untiring commitment as a swimmer, coach, technical official, administrator or a volunteer.

4.2.1 For Service Excellence Awards the emphasis is on outstanding service and contribution to SNT and the entire sport of swimming throughout the Northern Territory. In consideration of services to SNT and the sport, the SNT Board and committee will consider the quality, length and level of service as well as the effect of that contribution to the overall health and status of the sport in the Northern Territory.

4.2.2 For the Board to recommend a nomination, the nominee should meet one or more of the following criteria:

- a) Served a minimum of eight (8) years, not necessarily consecutively, in any, or a combination of these roles:
 - I. SNT Board Member that has provided significant direction, guidance and advancement of the sport in the Northern Territory.
 - II. Affiliated SNT Club committee member that has provided significant contribution, not only for their club, but for the sport in the NT as a whole.
 - III. Accredited Technical Official that has reached a high level of competence based on the National accreditation pathway, but has also played a vital role in the development of new Technical Officials and contributed significantly to the conduct of swim meets within the Northern Territory.
 - IV. Coach of an affiliated club that has played a significant role in coaching, coaching development, swimmer development, mentoring and SNT team coaching.
 - V. Administrator of the sport that has contributed significantly to the advancement of swimming in the NT through growing its profile, securing its financial viability, creating positive and purposeful relationships with a variety of stakeholders and worked with other key sports participants to provide considerable opportunities for swimmers, coaches, technical officials and volunteers to achieve their potential.
 - VI. Volunteer that has contributed significantly to the sport in a volunteer capacity on behalf of their club and SNT. Volunteers should have fulfilled a variety of roles and been a generous provider to the organisation over a number of years. Furthermore, they have been a great supporter of other volunteers and promoter the sport through their enthusiasm and mentoring of other volunteers.
 - VII. Swimmer that has contributed to the increased status and success of the sport in the NT, through their performances on a National and potentially International stage, as well as long term success in the SNT ecosystem.

or a combination of any of these roles within SNT and its affiliated Member Clubs.



- b) Considered to have significantly contributed to the promotion and development of the sport of swimming over a substantial period of time through their work with, or as a swimmer, coach, technical official and/or administrator.
- 4.2.3 Nominations for a Service Excellence Award will need to demonstrate they meet the above criteria and outlined these achievement in the Service Award Nomination Form which must be submitted at least sixty (60) days prior to the Annual General Meeting.
- 4.2.4 Approval of the Service Excellence Award nomination shall be endorsed following the process outlined in the SNT Constitution (2022) Part 9, Clause 72. The Board shall convene to consider the subcommittee recommendations for endorsement. Service Excellence Awards will be announced at the Annual General Meeting and presented at the SNT Annual Awards Gala.

5. SNT Annual Awards Gala

The SNT Annual Awards Gala is a new concept set to be introduced at the end of the 2024-25 season to recognise and reward members of the SNT Swimming Community for their contribution to the sport, both inside and outside of the pool. The timing of these awards will be the evening of the SNT Annual General Meeting to enable maximum participant engagement. The following awards will be presented, with the criteria to be determined and advertised on the SNT website prior to the first Championship Meet of the season.

- Life Membership of SNT – as determined by clause 4.1 of this policy.
- Service Excellence Award – as determined by clause 4.2 of this policy.
- SNT President's Award – this award is to recognise a member of SNT with the most outstanding achievements within the swimming ecosystem. The recipient will have demonstrated and unwavering commitment and dedication to the sport of swimming, as a whole, within the season. This is not a performance award and is at the discretion of the SNT President.
- SNT Swimmer of the Year – this award is presented to the swimmer with the best overall performances at Territory, National and potentially International Championships throughout the season. The swimmer MUST have competed at a minimum of two (2) SNT Championship Events, unless higher representation prevents this. This award is at the discretion of the SNT Board of Directors.
- SNT Junior Swimmer of the Year – this award is presented to the junior swimmer (aged 12yrs and under as at the time of competition), with the best overall performances at Territory and/or Interstate Championships throughout the season. The swimmer MUST have competed at a minimum of two (2) SNT Championship Events. This award is at the discretion of the SNT Board of Directors.
- SNT Multi-Class Swimmer of the Year – this award is presented to the para-swimmer with the best overall performances at Territory, National and potentially International Championships throughout the season. The swimmer MUST have competed at a minimum of two (2) SNT Championship Events, unless higher representation prevents this. This award is at the discretion of the SNT Board of Directors.
- SNT Open Water Swimmer of the Year – this award is presented to the open water swimmer with the best overall performances at Territory, National and potentially International Championships throughout the season. The swimmer MUST have competed at the SNT open



Water Championships, unless higher representation prevents this. This award is at the discretion of the SNT Board of Directors.

- SNT Regional Swimmer of the Year – this award is presented to a regional-based swimmer with the best overall performances at Territory, National and potentially International Championships throughout the season. This award is at the discretion of the SNT Board of Directors, via submissions from affiliated regional clubs.
- **Freestyle Swimmer of the Year** – awarded to the swimmer that achieves the highest Hytek Single Year Point Score for any of the Freestyle events (50m, 100m, 200m, 400m, 800m & 1500m)
- **Backstroke Swimmer of the Year** – awarded to the swimmer that achieves the highest Hytek Single Year Point Score for any of the Backstroke events (50m, 100m, 200m).
- **Breaststroke Swimmer of the Year** – awarded to the swimmer that achieves the highest Hytek Single Year Point Score for any of the Breaststroke events (50m, 100m, 200m).
- **Butterfly Swimmer of the Year** – awarded to the swimmer that achieves the highest Hytek Single Year Point Score for any of the Butterfly events (50m, 100m, 200m).
- **Individual Medley Swimmer of the Year** – awarded to the swimmer that achieves the highest Hytek Single Year Point Score for any of the Individual Medley events (100m, 200m, 400m).
- SNT Club of the Year – awarded to the club with the highest averaged aggregate points from SNT Championship events. The club must have competed in a minimum of two (2) SNT Championship events, with a minimum of 5 swimmers in each event.
- **SNT Technical Official of the Year** – awarded to the technical official that has shown professionalism in their role as a technical official, potentially added to their accreditations, may have officiated at an Australian Championship event, provided mentoring and support of new officials within the Northern Territory and provided guidance to coaches and swimmers. This person must have officiated at a minimum of two (2) SNT Championship events. This award is at the discretion of the SNT Technical committee, if formed, or the SNT Technical Manager.
- **SNT Volunteer of the Year** – this award is presented to the SNT member who has dedicated their time to the ongoing functioning and improvement of the sport of swimming within the Northern Territory throughout the season. This person is a valued member of their club, or SNT as a whole and has been nominated for this award. This award is at the discretion of the SNT Chief Executive Officer (CEO).
- Young Leader of the Year – this award is based on nominations provided by club committees and will be awarded to the swimmer that has showed great leadership within their club in either a formalised role, or through their love of and dedication to the sport of swimming. This young person does not have to be a competitive swimmer, but shows a great level of leadership around the club in terms of providing assistance to swimmers or parent members, assists the coach(es) and / or the club committee in numerous volunteer roles. Nominations received will be reviewed and the winner will be at the discretion of the SNT Selection Committee, if formed, or the SNT CEO.
- Technical Official Service Pins – awarded to technical officials that have been officiating in the NT for a minimum of:
 - I. 5 years (Bronze Pin)
 - II. 10 Years (Silver Pin)
 - III. 15 Years (Gold Pin)



- SNT Membership Pins – awarded to members of SNT that have held their membership for a consecutive period of:
 - I. 5 years (Bronze Pin)
 - II. 8 years (Silver Pin)
 - III. 12 years (Gold Pin)
- SNT Board Member Pins – awarded to members of the SNT Board that have undertaken that role for a consecutive period of 5 years.
- Coach of the Year – awarded to the coach that has been a great leader within their club, providing an exceptional level of service to their club swimmers, whilst also having achieved excellent results throughout the season. This coach has also helped SNT with swimmer development activities throughout the season. This award will be at the discretion of the SNT Selection Committee, if formed, or the SNT CEO.
- SNT Swimmers' Swimmer of the Year – based on nominations, this award is presented to the swimmer that receives the most nominations by their peers, based on performance and leadership throughout the season. The swimmer MUST have competed at a minimum of two (2) SNT Championship Events, unless higher representation prevents this.
- Age Champions – awarded to the highest point scorer of each age group as determined by the aggregate points from all NT Championship events, including the Country Swimming Championships. Points will be accumulated as per the points awarded during the meet with a swimmer to receive points from a maximum of 8 swims in each Championship Event. Swimmers MUST compete in a minimum of two (2) SNT Championship Events and the age of each swimmer will be as at the first day of the NT Swimming Championships (generally held in March).

6. SNT Championship Events

The following awards are to be presented at Northern Territory Championship Swimming events and are as per the SNT Competition Rules, clause 24.

Northern Territory Championships (awarded for performances at this Championship meet only)

- a) **Jim Gayton Trophy** – Awarded to the Northern Territory female athlete who records the fastest time in a heat or final of the women's 50m freestyle.
- b) **Paul Kinter Trophy** - Awarded to the Northern Territory male athlete who records the fastest time in a heat or final of the men's 50m freestyle.
- c) **Champion Male/Female** - Awarded to the Northern Territory male and female athlete who achieved the strongest performance, as measured by the Hy-Tek Single Year Points System, in any combination of five of the following events: 50m, 100m, 200m freestyle, 200m IM or 50m, 100m Backstroke, Breaststroke or Butterfly events.
- d) **Champion Distance Male/Female** - Awarded to the Northern Territory male and female athlete who achieved the strongest performance, as measured by the Hy-Tek Single Year Points System, in any combination of three of the following events: the 400m, 800m, 1500m freestyle, 400 IM or a 200 Backstroke, Breaststroke or Butterfly events.
- e) **Judith Green Trophy** - Awarded to the Northern Territory athlete gaining the most points in Multi Class events.
- f) **Swimmer of the Meet** - Awarded to the Northern Territory athlete with the most outstanding performances in five events, as measured by the combined total of the Hy-Tek single year Points System.



- g) **Keith Gabel Trophy** - Awarded to the Northern Territory club whose athletes gain the most points in finals and timed finals of breaststroke, backstroke, and butterfly events at these Championships.
 - h) **Relay Trophy** - Awarded to the Northern Territory Club gaining most points in the Championships relay events.
 - i) **NT Championships Club Trophy** – Awarded to the Northern Territory Club gaining the most points, from individual events, during the Northern Territory Championships, as a percentage of total swimmers. Must have a minimum of 5 swimmers competing in individual events to be eligible.
 - j) **Age Champion** trophies will be awarded to Northern Territory male & female swimmers who achieve the most points in their 7 best events throughout the championships for their age group. Age groups awarded will be presented for 9yr, 10yr, 11yr, 12yr, 13yr, 14yr, 15yr, 16yr, 17yr & over. Visiting swimmers may be awarded a recognition award for outstanding achievement in an age category.
7. Northern Territory Short Course Championships (awarded for performances at this Championship meet only)
- a) **Swimmer of the Meet** - Awarded to the Northern Territory athlete with the most outstanding performances in five events, as measured by the combined total of the Hy-Tek single year Points System.
 - b) **Junior Champion Male/Female Trophy** – Awarded to the Northern Territory male and female swimmer gaining the most points, in their best 7 events, across all 9-12 years swimming events not including relays.
 - c) **Champion Male/Female Trophy** – Awarded to the Northern Territory male and female swimmer gaining the most points, in their best 7 events, across all 13 & Over events not including relays.
 - d) **NT SC Championships Club Trophy** – Awarded to the Northern Territory Club gaining most points, from individual and relay events, during the Northern Territory Championships as a percentage of total swimmers at the Championship event. Must have a minimum of 5 swimmers competing in individual events to be eligible.
8. Country Swimming Championships (awarded for performances at this Championship meet only)
- a) **Age Champion** trophies will be awarded to male & female swimmers who achieve the most points in their 8 best events throughout the championships for their age group. Age groups awarded will be presented for 11-12yr, 13yr, 14yr, 15yr, 16yr, 17yr & over. Visiting international swimmers may be awarded a recognition award for outstanding achievement in an age category.
 - b) **Multi-Class** Champion trophies will be awarded to male & female swimmers who achieve the most points in their 8 best events throughout the championships for their age group. Age groups awarded will be presented for 12-13yr, 14-15yr, 16yr & over.
 - c) **Swimmer of the Meet** - Awarded to the swimmer with the most outstanding performances in six events (Finals only), as measured by the combined total of the Hy-Tek single year Points System.



9. Policy Promotion

This policy will be made available to all members via the Swimming NT website at <https://nt.swimming.org.au>. This policy will be communicated to all staff members, board members, committee members and club members, where necessary.

10. Review

This policy will be reviewed by the Board of Swimming Northern Territory every 2 years from the date of approval by the SNT Board.

11. Additions Or Amendments

In addition to the scheduled review of this policy recommended changes to the policy may be submitted to the Board of Swimming Northern Territory for consideration, at any time. In the event that the changes are accepted, the policy will be updated, dated and circulated to all relevant stakeholders.

12. Related Documents

[SNT Constitution Part 9 Clause 72](#)

SNT Service Award Nomination form

SNT Competition Rules