

POLICY Code of Conduct			
Date of Board Endorsement	06/09/2016	Date approval minuted	06/09/2016
Date of effect	20/12/2016	Review date	25/05/2020
Policy number	SNP0004	Version	1.2
Policy Responsibility	EO	Policy Contact	EO

1. Outline/Purpose

Our society expects high standards of behaviour from all people involved in sport, and it is vital the integrity of sport is maintained. At every level of sport, the principles of fairness, respect, responsibility and safety should be maintained.

Swimming NT are committed to upholding the following code of conduct principles:

Fairness - Operating within the spirit of the rules, never taking an unfair advantage and making informed and honourable decisions at all times.

Respect - Recognising the contribution that people make to sport, treating them with dignity and consideration, as well as caring for the property and equipment they use.

Responsibility - Taking responsibility for one's actions and being a positive role model at all times.

Safety - Encouraging healthy and safe procedures, preventing and reporting dangerous behaviour, while demonstrating concern for others.

2. Policy

2.1 All Swimming NT members and Swimming NT Affiliated members agree to abide by the codes of conduct laid down in the Safe Sport Framework.

2.2 All members accept that their participation is voluntary, and in participating, they volunteer to accept and abide by all decisions made by organisers and Officials.

2.3 All members be ethical, considerate, fair and honest in all dealings with other people and organisations

2.4 Operate within the rules and spirit of the sport, including accepting the decisions made by Officials and Technical Officials in and outside of competition. It is accepted that any question or protest in relation to any decision, or course of action, will be raised in a

reasonable manner and only to the extent allowed by the rules of competition or policies of Swimming NT

- 2.5** General organisation of swim meets - The Meet Director, or his or her delegate, has the authority of Swimming NT to manage swim events, outside of technical issues, according to the best interests of the athletes.
- 2.6** All Swimming NT members and Affiliated Organisations are subject to this Swimming NT Policy and the Swimming Australia Code of Conduct. The Swimming Australia Codes of Conduct are aimed at:
- General
 - Coach
 - Competitor
 - Team Officials
 - Technical Officials
 - Team Manager
 - Administrator
 - Parents/Guardian

Related Documents Links

[Play by Rules](#)
[Ethical Framework Swimming Australia](#)
[Safe Sports Framework](#)

3. Linked Procedures/Policies

Swimming NT Competition rules and procedures
[Rule Tolerance Policy SPN 0015](#)

4. Related Documents (to be Removed – in Code of conduct)

Swimming Australia Safe Sport Framework –
<https://www.swimming.org.au/integrity-policies-rules/safe-sport-framework>

5. Modification History

Date	Version	Sections modified	Authority	Details
6/9/16	1	3 Responsibilities	SWIMMING NT Board	Section removed 4.Linked Procedures becomes section 3
20/12/16	1.1	2.6		Changed to reflect Safe Sport Framework Part 3
25/05/2020	1.2	2.6		Changed to reflect SA integrity documents
25/05/2020	1.2	3		Changed to include Rule Tolerance Policy SPN 0015