

| POLICY Code of Conduct | | | |
|-----------------------------------|------------|------------------------------|------------|
| Date of Board Endorsement | 06/09/2016 | Date approval minuted | 06/09/2016 |
| Date of effect | 20/12/2016 | Review date | 25/05/2020 |
| Policy number | SNP0004 | Version | 1.2 |
| Policy Responsibility | EO | Policy Contact | EO |

1. Outline/Purpose

Our society expects high standards of behaviour from all people involved in sport, and it is vital the integrity of sport is maintained. At every level of sport, the principles of fairness, respect, responsibility and safety should be maintained.

SNTI are committed to upholding the following code of conduct principles:

Fairness - Operating within the spirit of the rules, never taking an unfair advantage and making informed and honourable decisions at all times.

Respect - Recognising the contribution that people make to sport, treating them with dignity and consideration, as well as caring for the property and equipment they use.

Responsibility - Taking responsibility for one's actions and being a positive role model at all times.

Safety - Encouraging healthy and safe procedures, preventing and reporting dangerous behaviour, while demonstrating concern for others.

2. Policy

2.1 All SNTI members and SNTI Affiliated members agree to abide by the codes of conduct laid down in the Safe Sport Framework.

2.2 All members accept that their participation is voluntary, and in participating, they volunteer to accept and abide by all decisions made by organisers and Officials.

2.3 All members be ethical, considerate, fair and honest in all dealings with other people and organisations

2.4 Operate within the rules and spirit of the sport, including accepting the decisions made by Officials and Technical Officials in and outside of competition. It is accepted that any question or protest in relation to any decision, or course of action, will be raised in a

reasonable manner and only to the extent allowed by the rules of competition or policies of SNTI

- 2.5** General organisation of swim meets - The Meet Director, or his or her delegate, has the authority of SNTI to manage swim events, outside of technical issues, according to the best interests of the athletes.
- 2.6** All SNTI members and Affiliated Organisations are subject to this SNTI Policy and the Swimming Australia Code of Conduct. The Swimming Australia Codes of Conduct are aimed at:
- General
 - Coach
 - Competitor
 - Team Officials
 - Technical Officials
 - Team Manager
 - Administrator
 - Parents/Guardian

Related Documents Links

[Code of Conduct](#)
[Code of Conduct – Play by Rules](#)
[Ethical Framework Swimming Australia](#)
[Safe Sports Framework](#)

3. Linked Procedures/Policies

SNTI Competition rules and procedures
Member protection and Welfare Policy SPN0015

4. Related Documents (to be Removed – in Code of conduct)

Swimming Australia Safe Sport Framework –
<https://www.swimming.org.au/integrity-policies-rules/safe-sport-framework>

5. Modification History

| Date | Version | Sections modified | Authority | Details |
|-------------|----------------|--------------------------|------------------|--|
| 6/9/16 | 1 | 3 Responsibilities | SNTI Board | Section removed 4.Linked Procedures becomes section 3 |
| 20/12/16 | 1.1 | 2.6 | | Changed to reflect Safe Sport Framework Part 3 |
| 25/05/2020 | 1.2 | 2.6 | | Changed to reflect SA integrity documents |