



Swimming Northern Territory

Non-Smoking Policy

| Version | Reviewed by | Board Approval Date | Next Review Date |
|---------|-------------|---------------------|------------------|
| 4 | SNT Board | 15 February 2024 | 15 Feb 2026 |
| 3 | SNT Board | 9 June 2020 | 9 June 2022 |
| 2 | SNT Board | 19 January 2019 | 19 Jan 2021 |
| 1 | SNT Board | 29 Nov 2010 | 29 Nov 2012 |

Document No.: SNT-POL--011



1. Introduction

Swimming Northern Territory (SNT) aims to provide its employees, volunteers and members with a healthy work environment. Smoking in the workplace is recognised as a serious health hazard and as such is not permitted in any company office, company vehicle, or other areas designated as nonsmoking.

Smoking is also not permitted during any SNT Swim Meet/Event, or any Swimming NT Sanctioned Club meet throughout the duration of the Meet/Event.

2. Objectives

The objectives of this policy are to:

- Improve the health of our members.
- Improve the environment that our staff, Affiliated Clubs, SNT Members, general public and swimmers are training and competing in.
- Improve public amenity and maintenance of property.
- Raise community awareness of the issues associated with smoking.
- Provide community leadership in taking measures to protect the health and social wellbeing of the community.
- Minimise cigarette butt pollution.

3. Principles

This policy acknowledges that SNT:

- Is committed to promoting public health outcomes where SNT utilises assets and services intended to be of benefit to members.
- understands that the indirect effects of people smoking in an outdoor area can result in children playing with and swallowing discarded cigarette butts; cigarette particles accumulating on clothing and skin; and smoke causing sensory irritations such as eye watering, coughing, difficulty in breathing or asthma.
- has an understanding of the damaging effects of passive smoking in both indoor and outdoor areas.

4. Smoking breaks

SNT operates in a non-smoking environment and recognises the need to accommodate the needs of both smokers and non-smokers.

There will be no fixed smoke breaks for employees or volunteers as long as any breaks taken do not impact on the person's performance. If it appears that the duration and frequency of smoke breaks are impacting on their effectiveness, then the employee may be counselled.

Unrestricted smoking breaks are a privilege that should not be abused.

5. Designated smoking area

All SNT, Members of SNT, SNT's affiliated clubs, and the general public will abide by the Smoking Policy of the venue in attendance on the day of either a swim meet, attendance at the Swimming NT Office or any other venue of which they are in attendance and will ensure that any smoke breaks are taken in compliance with the venues policy.

SNT has designated that it is the responsibility of the people using these areas to ensure that cigarette butts are disposed of properly.



6. Policy Promotion

This policy will be made available to all members via the Swimming Northern Territory website. This policy will be communicated to all staff members, board members, committee members and regional committees annually.

7. Review

This policy will be reviewed by the Board of Swimming Northern Territory every 2 years from the date of approval by the SNT Board.

8. Additions Or Amendments

In addition to the scheduled review of this policy recommended changes to the policy may be submitted to the Board of Swimming Northern Territory for consideration, at any time. In the event that the changes are accepted, the policy will be updated, dated and circulated to all relevant stakeholders.

Related Links

- [Tobacco Control Act 2002](#)
- [Tobacco Control Regulations 2002](#)
- [Good Sports](#)