

Swimming NT Annual General Meeting – Minutes**Saturday 23rd October 2021****Knotts Crossing, Katherine****Time – 12:00pm****Present****Swimming NT Board**

Garry Lambert	Independent President (via ZOOM)
Melanie Lei	Director
Ursula Sulatycki-Hollaway	Director
Mark Edwards	Director
Emily Knott	Director
Megan Gallagher	Director
Pru Ducey	Director

Swimming NT Staff

Lee-Ann Reader	Executive Officer
Thomas Noblett	Pathways Manager
Jane Edwards	Administration

Delegates

Damien White	President Casuarina Swimming Club
Adam Walo	President Darwin Swimming Club
Karen Markham	President Alice Springs Swimming Club
Derek Gadd	President Nightcliff Swimming Club
Allen Story	President Katherine Swimming Club
Daniel Gerlach	President Palmerston Swimming Club (Via ZOOM)

Others:

Karen Messenger	Darwin Swimming Club
Ruwan Perera	Nightcliff Swimming Club
Howie Young	Nightcliff Swimming Club
Jenny Culkan	Technical Official
Brendan Carroll	Darwin Swimming Club
Kathleen Rochford	Darwin Swimming Club
Jac Stirrat	Casuarina Swimming Club

<p>Meeting Opened 12pm</p> <p>President welcomed all Club Delegates and attendees via Zoom. President stated that it was 'Great to see Everyone here' and was sorry he was unable to attend in person due to COVID restrictions.</p> <ul style="list-style-type: none"> • Advised that he had recently been asked by the SNT board to stand as Independent President for another 12 months • Emily Knott to stand during the meeting if there are any power issues with Zoom.
<p>General</p>
<p>1. <u>Apologies</u> NIL</p>
<p>2. <u>Roll Call of Delegates</u></p> <ul style="list-style-type: none"> • Attendance roll called Refer to Sign in sheet • Garry Lambert and Daniel Gerlach attending via Zoom platform • Garry confirmed that there was a quorum.
<p>3. <u>Confirmation of Previous Minutes 24th October 2020</u></p> <p>Motion: To Accept the minutes of the SNT AGM on the 24th Oct 2020 Moved by Adam Walo, seconded by Megan Gallagher Motion unanimously accepted</p>
<p>Ordinary Business</p>
<p>4. <u>Accounts and Reports</u></p> <ul style="list-style-type: none"> • <i>Adoption of the Swimming NT Budget</i> <p>Garry introduced Melanie Lei as the Director SNT Board who addressed members in regard to the proposed budget.</p> <ul style="list-style-type: none"> ○ Swimming NT proposed budget for the 21/22 season was circulated. ○ SNT Budget for 21/22 has already been endorsed by the board. ○ Budget is usually designed to achieve a zero-base budget and then add in the expenses. ○ The 21/22 budget has around \$300,000 in expenditure. Due to the timing of some of the expenses some fall into this budget from the previous year. This is all about timing of delivery and some of the issues with completing programs within the budget timeframe. ○ The expenditure level is not all that different from the last financial year, and it will be important to keep an eye on the income to make sure that all goals are achieved. ○ Mel asked if there were any questions or concerns. ○ <i>Damien White, Casuarina</i> - why the cost of running the office was so high?

- The cost includes everything that is necessary to run the office including all employee salaries and expenses.
- *Jenny Culgan, Technical Official* - What will happen if SNT was unable to deliver programs that were government funded because of Covid 19? Queried whether the money then needed to be handed back to the government?
 - There were ample frameworks to repurpose grants if they were not delivered in the same capacity as they were proposed. Swimming NT works with and has a good relationship with the government to ensure that the programs are completed and acquitted.
- *Damien White, Casuarina* - Possibility of Casuarina pool being redeveloped in the future. SNT currently reside in Casuarina Club house. Is anything in place if other premises are needed?
 - Tracey Village had been the cheapest rental at around \$18 - \$20,000 a year. SNT needed more cost saving measures and this is why Casuarina Club house is currently being used.
 - Consideration has been given to the possible change. The board will continue to monitor the situation with the Casuarina pool development.

SNT do not have many assets and therefore it is very important to ensure long term viability.

The current funding for Swimming Australia has reduced by half. SNT increased revenue by sponsorships, grants and in-house competition fees which compensated for the reduction.

Motion: To ratify and accept the budget for the 21/22 Season.

Moved – Adam Walo (Darwin) and seconded Damien White (Casuarina)

Daniel Gerlach (Palmerston) abstained from voting.

The proposed 21/22 budget was passed.

- ***Annual Membership Fees***

The board proposes that the Membership Fees for the 22/23 financial year be increased by \$2.50 per category as follows.

8 and Under Swimmer

Current fee \$14.40 (excluding GST)

Proposed Fee \$16.90 (excluding GST)

Total: \$18.60 with GST

Recreational Swimmer

Current fee \$14.40 (excluding GST)

Proposed Fee \$16.90 (excluding GST)

Total: \$18.60 with GST

9 and Over Competitive Swimmer

Current fee \$24.30 (excluding GST)

Proposed Fee \$26.80 (excluding GST)

Total: \$29.48 with GST

(Stripe (online Portal that Swim Central uses) also charges a fee of %1.5)

- It is a small incremental increase.
- The affiliation fees are capped and will have no increase.

Mel asked if there were any questions.

Motion: The Annual Membership Fee be increased as tabled by \$2.50 per category in the 22/23 financial year.

Moved Melanie Lei, Seconded, Adam Walo.

The motion was passed unanimously.

- ***Receive and consider the annual accounts and the reports of the Board and the auditors for the year ending 30 June 2020***

In accordance with the constitution Members have received 2 weeks prior to the AGM the auditor report dated the 30 June 2021.

Garry Lambert asked if there were any questions regarding the document.

Motion: 'Acceptance of accounts and reports'

Moved by Mel Lei and seconded by Adam Walo.

The motion was unanimously accepted

5. Independent Presidents Report – Garry Lambert

Reference the Presidents Report in the Annual Report

- Excited to be Independent President again for the next 12 months and that SNT would be looking for a new President in that time.
- Very happy how the organisation has grown in the last few years.
- Kieran Perkins was happy to have been asked to complete a forward in the Annual Report.
- Swimming NT has grown considerably since his appointment as President.
- Most of the state swimming bodies have seen decreases in memberships over the last year and that WA and NT were the only ones to increase. SNT had increased its membership by 20% and WA 16%, whilst everyone else was 1-2% lessor in numbers. Congratulations to all the clubs on their hard work and achievements.

Motion: 'That the Presidents and Annual report be accepted'

Moved by Garry Lambert and seconded by Emily Knott.

The Presidents and Annual Report was unanimously accepted.

6. Executive Officer Report

Reference to the EO Report in the Annual Report

Garry Lambert introduced the EO report.

- Wished to note the excellent work that Ravin Du Plessis has done over the last couple of years within the organisation.
- The board will now be going to the open market to advertise the EO position.
- Recruitment for the new EO will be done by Garry in conjunction with the board. The process will start in November.
- Introduced Lee-Ann as the acting EO to complete the EO report for the 2020/21 season.

Lee-Ann commenced the EO report

- Note - Ravin du Plessis has played a large role in this season and his leadership has benefitted SNT greatly.
- Much progress and development has been made over the last 2 years
- Thankyou to the clubs on their hard work and efforts which have promoted increased growth of around 20% in the sport.
- Highlights over the last 12 months have seen growth
 - Open Water series with 442 swimmers participating.
 - Long and Short course meets also had increases in the number of swimmers attending.
 - The JX clinics were well attended.
 - Coaches and Swimmers had many opportunities for development including Maxine Seear and Drew Mcgreggor delivering athlete and coach training workshops.
- NT Social Inclusion project was going well, and that 12 months' work has been completed and that there was another 12-18 months to go.
- Thankyou to the officials who are playing a leading role in swimming
- Thankyou to parents and the clubs as well for their continued support of SNT.
- Thank you to the Board for their in-depth knowledge and hard work.
- Thank you to all the sponsors over the last year.
- Looking forward to the next 12 months to see swimming continue on the same path.

- *Jenny Culgan, Official.* What was had happened with the CDU project?
 - CDU program not going forward at the moment as there are no new research.
 - We are wating on feedback from CDU regarding the last research paper which provided the training to swimmers involved in the program.

Motion: Acceptance of Executive Officer Report

Moved by Damien White and Seconded by Adam Walo

Motion unanimously accepted

7. Annual Report

Adoption of Swimming NT Annual report

Motion: The Presidents and Annual report be accepted

Moved Garry Lambert and was seconded by Emily Knott.

The Presidents and Annual Report was unanimously accepted.

- ***Election of Office Bearers***

Garry stated that there are 4 positions vacant currently on the board.

As there are 4 nominations received, no election needed.

As per the 23rd October 2021 the following Board Members were elected:

- Mark Edwards (2 year term)
- Ursula Sulatycki-Hollaway (2 year term)
- Ruwan Perera (2 year term)
- Melanie Lei (2 year term)

Ongoing Board Members:

- Garry Lambert (Independent President)
- Pru Ducey (1 year term)
- Emily Knott (1 Year term)
- Megan Gallagher (1 year term)

Garry Lambert stated that he is looking forward to working with the board for the next 12 months.
Welcome Ruwan and the returning board members.

8. Any other matters

Appointment of Auditor for the following year

- Melanie Lei recommended Swimming NT should remain with BDO

The price of the audit is around \$4,500–5,000

Motion: Appointment of BDO as auditor for the following year

Moved by Mel Lei, seconded by Adam Walo

Motion unanimously accepted

Garry Lambert thanked all and closed the meeting

Meeting closed: 12:45 pm