



# *Annual Report*

*2016 -17*

## Contents

Mission statement	Page 3
Presidents Report	Page 4-5
Executive Officers Report	Page 6
Office bearers and Staff	Page 7
Governance structure and Principal activities of Swimming NT	Page 8
Life member and service award	Page 9
Membership categories	Page 10
Age demographic and School Sports program	Page 11
Indigenous Development Program	Page 12-13
Corporate stakeholders and Sponsors	Page 14
Financial report	Audit Report

# Swimming Australia

## Values and Behaviours

### We act with **INTEGRITY**

- We treat others with respect – we seek to listen, understand, empathise & constructively respond
- We are inclusive and value diversity of views & perspectives
- We act to build trust in our relationships through owning our behaviour and doing as we say we will do
- We have the courage to tackle difficult situations and conversations to develop ourselves and others

### We are **STRONGER TOGETHER**

- We lead from every position
- We collaborate and share information, experience, skills and perspectives
- We communicate with honesty and transparency and at appropriate times
- We support one another – as people, within teams and across teams

### We **FUEL** **THE PASSION**

- We recognise and celebrate the efforts and achievements of others
- We encourage, motivate and inspire people, empowering others to be the best they can be
- We promote our sport with enthusiasm and positivity, sharing our stories, success and learnings
- We seek balance, look after ourselves and have fun along the way

### We **ACHIEVE** **ONGOING EXCELLENCE**

- We are driven to be the best we can be and continually improve
- We are focused on achieving our vision
- We innovate to explore different approaches and solutions
- We discuss, decide and deliver

## Presidents Report

The sport of Swimming continued to grow and diversify across the Northern Territory in 2016/2017 with the official introduction of Optus Junior Dolphins nationwide and a deeper level of engagement in Indigenous Swimming Programs and School based swimming programs in partnership with the Northern Territory Government.

This is a critical evolution in our sport to a more balanced engagement with the community that importantly acknowledges both participation based programs and official competition. The acceptance of participation based programs and membership has been mixed and this mindset must change if traction is to be achieved with Optus Junior Dolphins programs across the Northern Territory. Success in this space will certainly drive membership growth at Club level if the program is fully adopted in the format it was intended which delivers an inexpensive and inviting entry into a local club environment.

This broader value proposition for our members and the community is an ever evolving space and we will see more initiatives happening at both local and national level in the coming year, especially in regards to Optus Junior Dolphins and School Based Swimming Programs.

Operationally it has been a very challenging year for the SNTI Board with the well-publicised issues associated with our Executive Officer an unfortunate distraction from our core business. This was disappointingly exacerbated by the Board having to respond to numerous complaints and allegations that have been found to have no reasonable basis. Had those complainants directed their concerns through the appropriate channels in compliance with the SNTI Constitution, Safe Sport Framework and the Swimming Australia code of conduct, the detrimental impact on the operation of SNTI this past year would have been minimised.

Strategically we continued to deliver significant value in remote Indigenous Communities across the Northern Territory with SNTI taking over the facilitation of additional programs in Central Australia in partnership with Swimming Australia. This has resulted in a number of sustainable programs being created in remote communities and the formation of the Indigenous Swimming Club which was a very positive step in evolving the national program into sustainable community engagement. Marks engagement also extended to the training and accreditation of community members in CPR and Resuscitation, Accredited Swim Teacher Training, Accredited Swim Coach Training Pool Operator accreditation and life guard capability with 27 indigenous persons accredited. A number of talented swimmers have already been identified by Mark Walker whilst facilitating his programs and participation levels in our sport in these communities is at an all-time high. Mark must be congratulated once again for his tireless efforts in remote communities and he has certainly started to leave a significant legacy in the communities he has been engaging with.

The Maningrida Pool Management contract with West Arnhem Shire Council was a significant community investment by SNTI and allowed a large community to have permanent access to their pool. With SNTI managing this facility through contractors we were able to train local people in the key areas of pool management and water safety, leaving skilled persons in the community for future years.

Amy Griffiths, Swimming Northern Territory DO, continued to provide intensive support to all SNTI Clubs and Coaches through the year which was certainly well received by our members.

From a competition point of view SNTI had a much leaner competition calendar as endorsed by stakeholders and for the first time in many years it included a meet in Nhulunbuy which was well supported by a number of clubs with 60+ people jumping on planes for a weekend adventure in Nhulunbuy, which included clinics facilitated by 2 National Swimming identities in Ash Delaney and Sally Hunter. It was certainly a memorable event for those you attended and a huge thankyou again to the Gove Barra's, who were wonderful hosts.

The 2017 Vorgee Open and Age Championships was another success with a healthy level of entrants and some exciting swimming from both local and interstate competitors.

None of this would have been possible without the tireless work of the key stakeholders for SNTI including fellow directors, Club Officials, Coaches, Technical Officials, Swimmers, Volunteers, Sponsors, Parents and all SNTI staff. So, thank you to each and every one of you!

Parap Swimming Pool is now officially on the map from a National point of view and SNTI has been working tirelessly for the past 2 years with City of Darwin, NT Government and Swimming Australia to see the facility come to life and importantly bring national level competition to Darwin into the future. This is exciting for our community and will again raise the profile of our sport locally and our aquatic facilities nationally.

Financially, Swimming Northern Territory has had a number of challenges in recent years and I am pleased to confirm the financial position has been stabilised over the past 2 years and is certainly in a healthy position to grow moving forward. The new vehicle has been put to good use and revenue streams have been diversified on the back of strategic initiatives which has increased the overall revenue base and in turn our capacity to reinvest in our sport.

The unfortunate need to relocate our operations to new premises paying commercial lease terms has certainly impacted on our bottom line, but we have worked hard to offset this throughout the year. Financially, our association is in a sound financial position.

We have successfully retained our key sponsors in Vorgee, McDonald's, Territory Sports Medicine and welcomed the investment by Scriven Exploration in our Open Water Series as naming right partner. We thank each of our sponsors for their generous support!

Finally, I would like to extend my personal gratitude for the opportunity to serve as President of Swimming Northern Territory for the past 4 years. The landscape has changed and our sport has evolved in many ways in the last 5 years. We have made significant progress in many ways and the opportunity moving forward for our sport is immense if we all work together in the interests of all stakeholders in a collaborative way.

I wish the association and everyone involved every success into the future.

Yours in swimming.

Joel Wecker

President Swimming Northern Territory

## Executive Officers Report

This is an aerial view only as I was not in the role during this period.

Swimming Northern Territory continued to provide opportunities for swimmers at the state and national level. Coaches and Technical Officials were provided with training and up-skilling opportunities further developing our people providing them with accreditation. A notable achievement was Swimming NT's, Paul Carter receiving the Technical Official of the year award at the 2017, NT Government, Sport and Recreation Awards event.

Mark Walker ISDO once again achieved enormous results throughout remote communities within the Northern Territory. Mark worked with a team of providers, bringing Swimming to remote areas such as Wadeye, Yirrkala, Maningrida and many more. The results of Marks work can be seen within these locations in terms of school attendance whereby attendance actually improves by 25% whilst swimming lessons are in place.

Mark also trains local staff who in turn, not only teach the kids how to swim but then go onto to coach young swimmers into a competitive environment. This is great for life skills, leadership and role model enhancement.

Amy Griffiths, Swimming Northern Territory DO, continued to support local clubs along with Katherine Swimming Club developing and supporting coaches and swimmers. Amy assisted with the running of the Open & Age Championships which was successfully held at the Casuarina Swimming Pool in March 2017. A very successful swimming meeting attracting over 200 swimmers, with a number of Interstate Clubs attending.

Swimming NT was also involved in the running and maintaining of the Maningrida pool. During this period many young swimmers learnt how to swim through the guidance of Swimming NT support staff and were also provided with good coaching once a suitable standard of swimming had been achieved.

Many swimming programs have been carried out in all parts of the Northern Territory under the funding of the Sports Voucher program initiative. Swimming has gone into parts of the Northern Territory not serviced by Swimming NT previously.

The introduction of the Junior Dolphin program certainly provided clubs with an opportunity to attract swimmers into a non competitive environment and provided families with an inexpensive way to get their children into swimming.

Swimming Northern Territory continued to provide a foundation for our sport, our participation numbers increased slightly with the inclusion of the Arafura Aquatics Club and the Indigenous Swimming Clubs along with of course the great work our existing clubs do.

I would like to thank all those hard working volunteers who continuously put up there hand when the work needs to be done, without your generous support we would just not exist, thank you very much.

John Mitchell

## Office Bearers and Staff

### Patron

*His Honour the Honourable John Hardy OAM,  
Administrator of the Northern Territory*

### Board Members

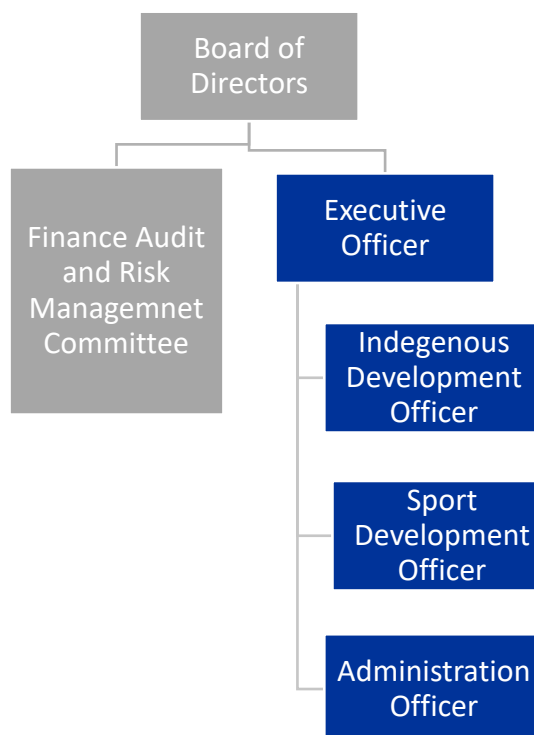
<i>President</i>	<i>Joel Wecker</i>
<i>Vice President</i>	<i>Shane Cross</i>
<i>Director</i>	<i>Kathleen Rochford</i>
<i>Director</i>	<i>Nadia Romeo</i>
<i>Director</i>	<i>Tori Krikke</i>
<i>Director</i>	<i>Vacant</i>
<i>Director</i>	<i>Neil Scriven</i>

### Staff Members

<i>Executive Officer</i>	<i>Ilan Wilson</i>
<i>Development Officer</i>	<i>Amy Griffith</i>
<i>Indigenous Development Officer</i>	<i>Mark Walker</i>
<i>Administration Officer</i>	<i>Vacant</i>

## Governance Structure

---



## Principal Activities of Swimming Northern Territory

The principal activities of Swimming Northern Territory Incorporated during the last financial year were

- to promote and encourage participation in swimming
- to administer the sport for the benefit of all members;
- to promote unity among SNTI members;
- to assist members to reach the highest level of swimming in the Northern Territory;
- to protect the good name and well being of SNTI;
- to adopt appropriate policies of SAL in relation to member protection, equal opportunity, equity, drugs in sport, health, safety, junior and senior programs and other such matters;
- to promote swimming as a spectator sport; and
- to stimulate public opinion in favour of providing proper facilities for developing the sport of swimming.

There were no significant changes in the nature of those activities that occurred during that financial year.



Life Members and Service Awards

LIFE MEMBERS

<b>NAME</b>	<b>CLUB</b>	<b>DATE OF AWARD</b>
Rose Gerlach	Palmerston & Rural	2013
Paul Carter	Casuarina	2008
Joan Curtain	Darwin	Pre 2004
Alex Cutts	Darwin	Pre 2004
John Dove	Darwin	Pre 2004
Trish Dove	Darwin	Pre 2004
Peter Fanning	Nightcliff	Pre 2004
Lyn Hull	Darwin	2006
Gwen Gabel	Darwin	Pre 2004
Clare Labowitch	Darwin	Pre 2004
Max O'Callaghan	Alice Springs	Pre 2004

SERVICE AWARDS - GOLD

<b>MEMBER</b>	<b>CLUB</b>	<b>AWARD DATE</b>
Carol Bolton	Darwin	2009
Paul Carter	Technical Committee	2006
Rose Gerlach	Palmerston & Rural	2008
Lyn Hull	Palmerston & Rural	2004
Tracey Netherway	Top End Storm	2009
Josie Parry	Nightcliff	2009 (Bronze 2008)
John Pollock	Darwin	2009
Ken Reid	Top End Storm	2008 (Bronze 2008)

SERVICE AWARDS SILVER

<b>MEMBER</b>	<b>CLUB</b>	<b>AWARD DATE</b>
Jim Burrow	Darwin	2009
Kathy Cantrell	Darwin	2003
Ric Innes	Top End Storm	2009
Judith Reid	Top End Storm	2009
Mez Ryan	Top End Storm	2009
Jenny Verrall	Casuarina	2004-2005
Phil Verrall	Casuarina	2004-2005

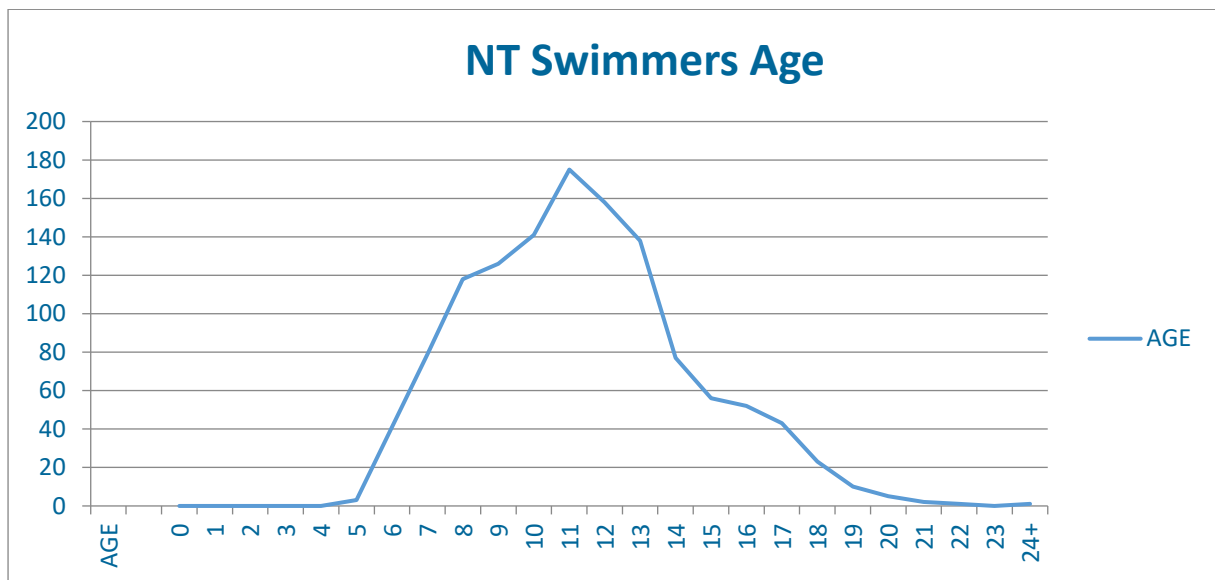
SERVICE AWARDS BRONZE

<b>MEMBER</b>	<b>CLUB</b>	<b>AWARD DATE</b>
David Chalker	Alice Springs	2009
Kevin Glover	Darwin	2004
Tanya Hazel	Top End Storm	2009
Norm Jarvis	Nhulunbuy	2004
Kathy Rochford	Casuarina	2009
Sue Ward	Darwin	2009

Membership Categories																	
<b>Total Swimmer</b>	<b>60</b>	<b>7</b>	<b>8</b>	<b>17</b>	<b>230</b>	<b>330</b>	<b>379</b>	<b>379</b>	<b>348</b>	<b>380</b>	<b>424</b>	<b>433</b>	<b>450</b>	<b>455</b>			
Junior Dolphin - 7 & under	0	4	24	43	61	68	68	68	80	103	112	128	133				
Junior Dolphin - 8 year old	0	0	0	0	0	0	0	0	0	0	0	0	0				
Competitive Swimmer	60	7	4	14	187	269	311	311	280	300	321	321	322	322			
Recreational Swimmer	0	0	0	0	0	0	0	0	0	0	0	0	0				
Learn to Swim	0	0	0	0	0	0	0	0	0	0	0	0	0				
Retention Rate - Swimmers					66%	64%	65%	53%	50%	49%	53%	42%	43%	42%			
<b>Total Non-Swimmer</b>	<b>25</b>	<b>1</b>	<b>17</b>	<b>5</b>	<b>25</b>	<b>221</b>	<b>254</b>	<b>270</b>	<b>272</b>	<b>272</b>	<b>289</b>	<b>311</b>	<b>309</b>	<b>317</b>			
Non-Swimmer	24	0	21	26	27	29	30	31	31	31	31	31	31	31			
Coach	0	0	0	0	3	4	4	4	4	4	9	9	11	10			
Official	0	0	0	1	2	2	2	2	2	2	2	2	4	4			
Parent	0	14	3	21	178	208	223	224	224	241	258	257	261	262			
Life Member	11	11	11	11	11	11	11	11	11	11	11	10	10	10			
Retention Rate - Non-Swimmers					51%	53%	54%	55%	55%	54%	56%	56%	56%	55%			
<b>Other Non-Member Categories</b>																	
Casual Swimmer	13	9	14	1	14	4	42	42	1,00	2	45	47	46	63	78	97	173
<b>Member Profiles / Roles</b>																	
SWD	6	7	7	9	6	8	9	9	9	13	16	16	16	16			
Indigenous	87	8	88	1	88	3	878	881	886	18	17	20	53	79	112	194	
Number of Clubs	13	13	13	13	13	13	14	10	10	10	10	14	14	14			
Unfinancial Members	35	9	20	5	72	1,31	1,19	162	5	1,02	1,05	1,03	1,02	1,02	1,02	1,02	946
Lapsed Members	0	0	62	30	50	0	0	0	0	0	0	0	0	0	0	0	2

## Age Demographic

Below is the age demographic for swimmers in the Northern Territory. The table below highlights the highest participation ages group is 11 years old. This is compared to the national age demographic that shows the highest participation age is older and between 14 – 15 years of age.



## School Sport Programs



The School Sport program was supported again by Swimming NT as part of an ongoing commitment to support swimming pathways. Our support is provided in a number of ways including management of school and regional carnivals in conjunction with the schools and regional sport coordinators.



Mark Walker, Indigenous Development Officer at Ngukurr Shire Swimming Pool

## Indigenous Development Program

In 2016/17 the SNTI Indigenous Development Program delivered structured learn to swim, swim skill development and training and accreditation programs in 13 regional communities. Our programs predominantly delivered in 2 x two week blocks per year to ensure continuity and optimal use of resources while considering the needs of the community. Maningrida has a 4 to 5 week program once a year as it is a consistent part of the schools yearly sports program: We have delivered a range of programs including;

1. Learn to Swim Programs
2. Swim Skill Development Programs
3. Mothers and Babies (Mums and Bubs) Programs
4. Community Swim Carnivals
5. structured accredited training

The SNTI Indigenous Development Program delivered approximately 2,247 individual swimming lessons (learn to swim and swim skill development programs) across 13 remote indigenous communities. Also 354 x one hour sessions and 3 community Swim Carnivals. A large percentage of our program was delivered through structured learn to swim and swim skill development usually in a two week block (individual 10 session) program for those 2,247 students with these programs are seen as a practical way to teach life skills and reduce the incidence of deaths by drowning.

In addition the Swimming NT Indigenous development officer, provided 32 individual participants a structured accredited training in CPR First aid, SATcs, Perform Basic Water Rescues, Pool Operations and Lifeguard. These programs strengthen the capabilities of the local communities to carry on teaching skills throughout the year, using indigenous staff resource.

1. This year we completed workforce training and development or accreditations for 32 indigenous persons

This year SNTI development staff delivered (Learn to Swim) to the following indigenous schools and communities. Our swim lessons are usually 40 minutes to 60 minutes in duration.

<u>School Name</u>	<u>Participants</u>
OLSH Thamarrurr	262
Tipperary Station School	161
Maningrida College	332
Yuendumu	218
Angurugu	98
Kintore	
61	
Gunbalanya	141
Ngukurr	279
Yirrkala	132
Santa Teresa	
98	
Tennant Creek	297
Ngukurr	4
Pirlangimpi	77
Tiwi Is Xavier	87
	<b><u>2247</u></b>

This year we provided learn to swim programs to over 2247 indigenous children, adults and toddlers / babies.



## Corporate Stakeholders and Sponsors

This year we continued our partnership with the Northern Territory Government to grow our sport across the Northern Territory. We were also pleased to receive ongoing support from our major corporate sponsors McDonalds, Vorgee, Territory Sport Medicine, Scriven Exploration and Metroll. Without the sport of our major sponsors many of the events including the Northern Territory Swimming Championships would not have been possible. Without our corporate partners who provide both financial and in kind support.



